

"Education for Knowledge, Science and Refined Culture" – Shikshanmaharshi Dr. Bapuji Salunkhe Shri Swami Vivekanand Shikshan Sanstha, Kolhapur's

Arts and Commerce College, Kadepur



Policy Document for Divyangians

Divyang is a Hindi word meaning the one with a divine body. They should now be referred to as Divyang or Divyangjans. Hence through this policy, an attempt is made to connect with this class of population and give them an opportunity to become self-dependent and self-reliant. At this juncture we feel that there is an imperative need for society at large to come forward and take the initiative to create awareness and also to participate in their development.

Purpose of this policy/Objective of this policy:

- 1) This policy is intended to help the differently abled students, hereafter mentioned as Divyangjans, to be aware of various facilities provided by the College and the easy accessibility of these facilities.
- 2) To ensure inclusion of Divyangjans in academic as well as other activities.
- 3) To make suitable arrangements for safety, welfare and development of the Divyangjans.

The following are the Proposed Provisions:

A) Admission

- To provide counseling to Divyangjans on the types of courses they could study at the College.
- To ensure admission of as many Divyangjans is possible through the open quota and all through the reservation meant for them.
- To gather orders dealing with examination procedures, reservation, policies, etc., pertaining to Divyangians.
- To assess the educational needs of Divyangjans enrolled in the College to determine the types of assistive devices to be procured.
- To conduct awareness programmes for teachers of the College about the approaches to teaching, evaluation procedures, etc., which they should address in the case of Divyangians,
- To study the aptitude of Divyangjans and assist them in getting appropriate employment when desired by them after their studies.
- To create awareness of important day pertaining to disability such as the World Disabled Bay, White Cane Day etc. in the College and also in the neighbourhood in order to create awareness about the capabilities of Divyangjans.
- To give separate access to counter service of the office administration.

B) Barrier free environment and accessibility

- To make available barrier free environment infrastructure by implementing effective and suitable measures wherever required
- If whenever suitable measures are not possible, human assistance shall be provided to Divyangjans.



C) Aids and Appliances with follow up care and maintenance

- To provide assistive like wheelchair, handrails, ramps like facilities so as to facilitate easy access to classrooms.
- To provide maintenance and easy access to such appliances on regular basis.
- To avail special help to Divyangjans in medical.

D) Responsible Guardianship

- All Divyangjans in association of our College i. e. our staff (teaching or nonteaching), students shall have a right to respect for their identity and to be respectfully addressed.
- To take efforts by every member of the institution to create sensitization in civil society by conducting awareness campaigns, workshops, seminars etc.
- To collaborate with specific organisations for and facilitate to provide services specific to respective disability.

E) College Social Responsibility

- To encourage patronizing the products produced in workshops run by Divyangjans organisations.
- To support in marketing, distribution, selling of such products through sales outlets within College premises.
- To coordinate with NGO in specialized training offered to undertake activities for Divyangjans to develop few skills in a sustainable manner.

F) Sports and Cultural Activity

- To encourage participation of Divyangjans in sports, cultural activities at intercollegiate, district, state or national level.
- To identify the hidden potential in the Divyangjans through various intercollegiate events and motivate them to participate at various level programmes.
- To provide free coaching or training along with counseling whenever needed.
- To organise special programs in the fields of music, dramatics, theatres for them.
- To enable inclusion of Divyangjans in sports activities and other recreational activities.

Outcomes:

- The wheelchair facility is provided and is easily accessible.
- Separate quota is assigned for Divyangjans during admission followed by separate merit list.
- Divyangjans are offered special seating arrangement in classroom during the lectures and during examination in the examination hall.
- During any College function, arrangements are made to reserve special seats for Divyangjans.
- Suitable arrangements are made in washrooms, at the Office counter, library, and all other areas in the campus wherever necessary.
- Separate internet facility is made available for Divyangjans in Library.



Disclaimer

This policy document is for effective inclusion of Divyangjans but while implementation of this policy rules the College shall not be responsible for any specific circumstances. This document is for the information purpose only and do not have any legal sanctity. This is of general nature and all rights to modify discontinue or add new rules or procedure shall be reserved with the management of the College. The College does not accept any responsibility or liability for any damage or less arising from the direct/indirect use of the information provided in the policy document.



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